

Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RSCs i.e. Institutes

Name of the division : Natural Resource Management (NRM) Division

Name of the Institution: ICAR Research Complex for Eastern Region, Patna

RFD Nodal Officer : Dr. R.D. Singh, Principal Scientist & Incharge, PME Cell

Sl. No.	Objectives	Weight	Actions	Success indicators	Unit	Weight	Target /Criteria Value					Achievements	Performance		Per cent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score		
							100%	90%	80%	70%	60%					
1.	Strengthening frontier research for enhancing agricultural production and productivity	18	Integrated farming system	IFS models developed/tested/refined.	No.	8	3	2	1	0	0	3	100	8.0	150	
2.			Animal Nutrition and production/fish production	Experiment on animal nutrition/production/feed management	No.	10	5	3	1	0	0	5	100	10.0	167	
3.	Conservation of genetic resources/germplasm for sustainable use	18	Collection, conservation and evaluation of germplasm including animal	Experiments on germplasm evaluation of crops and animal	No.	18	9	8	7	6	5	9	100	18.0	112.5	
4.	Production management and disease diagnostics/management and value addition	16	Disease/Insect Pest Management	Experiment on disease and pest management in field/horticulture crops/animal/value addition in milk and vegetable	No.	16	8	7	6	5	4	8	100	16.0	114.29	
5.	Enhancing input use efficiency (soil and water).	14	Integrated Nutrient and Water Management	Development of technology packages for enhancing nutrient water use efficiency.	No.	14	8	7	6	5	4	8	100	14.0	114.29	
6.	Monitoring of climate change and adaptation to mitigate its adverse effects on agricultural production systems.	8	Climate Resilient Agriculture	Testing of crop varieties for climate resilient/ Carbon Sequestration/ risk management	No.	8	4	3	2	1	0	4	100	8.0	133.33	
7.	Human resource development and capacity building in	15	Transfer of technology	Impact assessment of adopted technologies	No.	3	1	0	0	0	0	1	100	3.0	100	

	frontier areas of agricultural research			FLDs/OFTs/ training programmes	No.	6	80	72	64	56	48	99	100	6.0	137.5	19 excess training programmes were sponsored by different department of Govt. of Bihar & Jharkhand, NABARD, ATMA and NHM leads to excessive in achievements
				Farmers trained	No.	6	2400	2160	1920	1680	1440	2952	100	6.0	136.66	
8.	*Efficient Functioning of the RFD System	3%	Timely submission of RFD for 2012-13	On-time submission	Date	2%	Mar. 23 2012	Mar. 26 2012	Mar. 27 2012	June 20, 12	June 22, 12	Feb. 3 2012	100	2.0	100	
			Timely submission of Results for 2012-13	On-time submission	Date	1%	May 1 2013	May 2 2013	May 3 2013	May 5, 13	May 6, 13	April 15 2013	100	1.0	100	
	Administrative Reforms	4%	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1%	June 4 2013	June 5 2013	June 6 2013	Dec 24, 13	Dec 31, 13	June 4 2012	100	1.0	100	
				Implementation of ISO 9001 action plan	Date	1%	March 25 2013	March 26 2013	March 27 2013	Dec 24, 13	Dec 31, 13	June 4 2012	100	1.0	100	
			Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2%	100	95	90	-	-	95	95	1.9	95	Strategies under formulation (e.g. Automation) .
	Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4%	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2%	100	95	90	-	-	95	95	1.9	95	Auditors having experience in NRM related Citizen's Charter not known
				Independent Audit of implementation of public grievance redressal system	%	2%	100	95	90	-	-	100	100	2.0	100	

Total Composite Scores: 99.8 %

Procedure for computing the Weighted and Composite Score

1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score/100
2. Total composite Score = Sum of Weighted Scores of all the Success Indicator

The aforesaid achievements were thoroughly scrutinized at the RFD Coordination Unit and the Raw Scores, Weighted Raw Scores and the Total Composite Scores were checked, re-calculated, wherever necessary, and Ratings were awarded as per the guidelines of Performance Management Division (PMD), Cabinet Secretariat, New Delhi. Total Composite Score and the Rating of the Institutes as approved by the Competent Authority, are given below:

Name of the Responsibility Sub-Centres	Total Composite Score (%)	Rating
ICAR Res. Complex for Eastern Region, Patna	97.60	Excellent